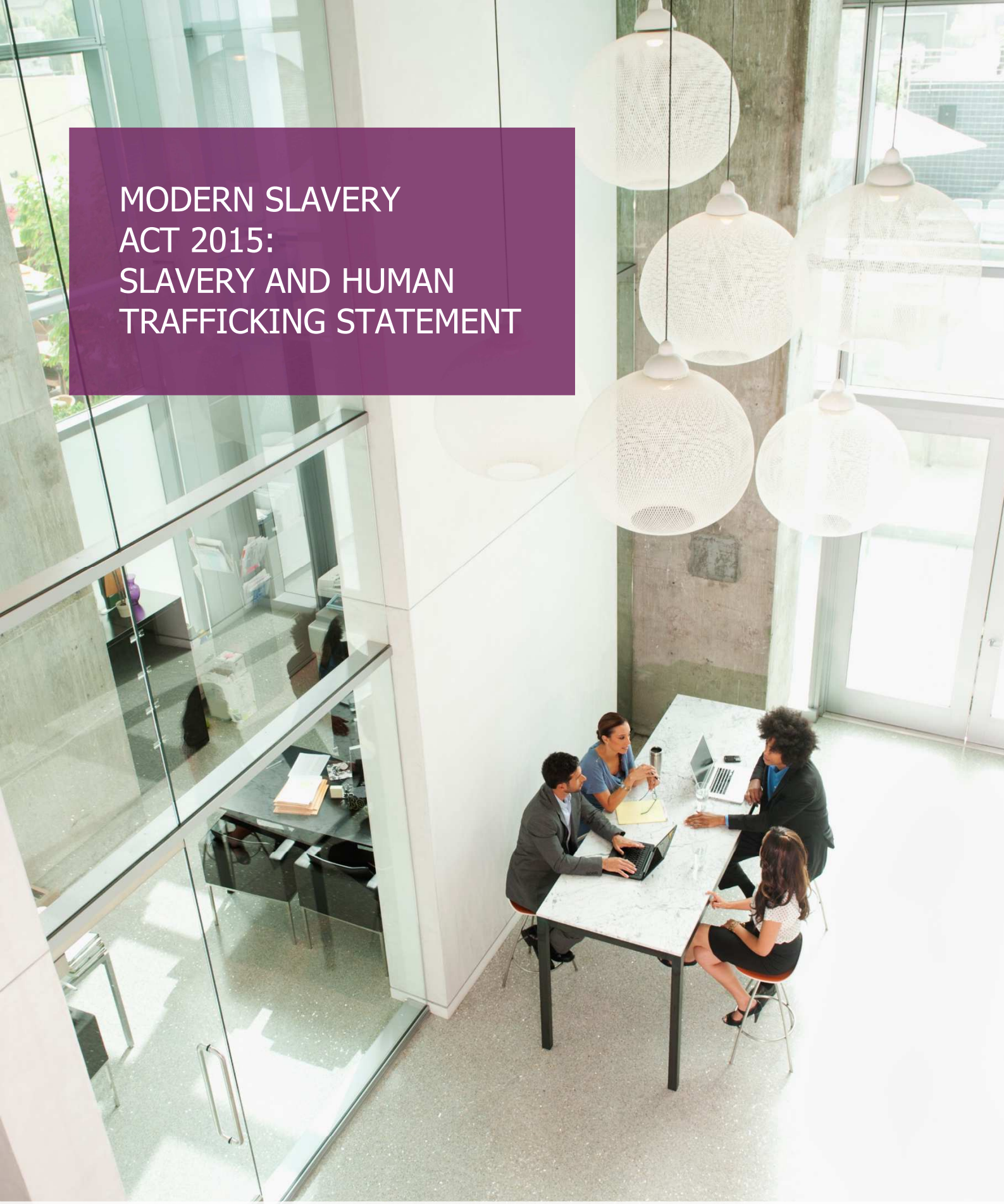
MODERN SLAVERY ACT 2015: SLAVERY AND HUMAN TRAFFICKING STATEMENT



CERTAINTY | INGENUITY | ADVANTAGE

Computershare

Modern Slavery Act 2015: slavery and human trafficking statement

Computershare is committed to ensuring that slavery and human trafficking form no part of the services we provide or the supply chains we rely on to render those services.

Computershare is a provider of share registration, employee equity plans, mortgage servicing, proxy solicitation and stakeholder communications. The Computershare group in the United Kingdom has over 4,500 employees.

Our business

The principal activities of our businesses in the United Kingdom are investor services, employee share plan services, loan services, communication services, business services, and stakeholder relationship management services.

- The investor services operations comprise the provision of registry maintenance and related services.
- The employee share plan services operations comprise the provision of administration and related services for employee share and option plans.
- The communication services operations comprise document composition and printing, intelligent mailing, inbound process automation, scanning and electronic delivery.
- The loan services operations comprise the provision of mortgage servicing activities.
- The business services operations comprise the provision of childcare voucher administration and tenancy bond protection services.
- The stakeholder relationship management services group provides investor analysis, investor communication and management information services to companies.

It is our considered view that the businesses operated by Computershare in the United Kingdom do not pose any risk of slavery or human trafficking.

Our supply chains

Our supply chains include principally: indirect services relating to facilities, human resources, telecommunications, legal services, professional advisory services, technology and general facilities goods.

Our policies on slavery and human trafficking

Computershare is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

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Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we have implemented a Supplier Due Diligence Procedure on modern day slavery and human trafficking. This details the tiered procedure that is applied when engaging suppliers from the outset, as well as live due diligence on selected critical relationships which is managed internally, and at times, via an independent market intelligence company which conducts an externally facilitated review to bring insights on ways to we can mitigate against slavery and human trafficking.

We have in place systems to:

- Identify and assess potential risk areas in our business and supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our business and supply chains.
- Protect whistle blowers.

Supplier adherence to our values

Computershare has zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

We have a dedicated compliance team, which consists of involvement where applicable from legal, internal audit, compliance, human resources, procurement and sales.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide periodic training to our staff on a risk based approach.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes the Computershare slavery and human trafficking statement for the financial year ending 30 June 2018.

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