

# AWARD-WINNING EQUITY PLAN SERVICES

GLOBAL SOLUTIONS BACKED  
BY LOCAL EXPERTISE

CERTAINTY | INGENUITY | ADVANTAGE

 **Computershare**

## ABOUT COMPUTERSHARE

Founded in 1978 and listed on the Australian Securities Exchange since 1994, we are the global market leader in financial services administration with local expertise in all major financial markets.

With offices in more than 20 countries, we employ over 16,000 people worldwide who are all here to deliver for you, break new ground and give you an edge.

## THE WORLD'S LARGEST PROVIDER OF EQUITY PLAN SERVICES

- > Working with 1,500 clients, including more than half of the FTSE100 and EuroStoxx50
- > Major presence in Australia, Canada, China, Europe, US and the UK - with close to 1,000 equity plan experts to take care of our clients
- > Integrated plan administration and real-time trading services across 23 exchanges
- > Regular recognition for clients at GEO, ProShare and ESOP awards, including two awards for our own global share purchase plan

## EXPERT SUPPORT FOR ALL GLOBAL AND LOCAL PLANS

### GLOBAL PLANS

- > Share Options
- > Employee Share Purchase Plans
- > Restricted Shares
- > Performance Shares
- > Share Appreciation Rights (SARs)
- > Phantom Shares

### COUNTRY-SPECIFIC PLANS

- > UK Share Incentive Plan (SIP)
- > UK Save As You Earn (SAYE)
- > UK Company Share Option Plan (CSOP)
- > US 423 Stock Purchase Plan
- > Irish SAYE
- > Irish Approved Profit Sharing Scheme (APSS)



1,500  
CLIENTS



4.8<sup>M</sup>  
EMPLOYEE  
PARTICIPANTS



190+  
COUNTRIES

## YOUR EXPERIENCE

To work with us means working with people who want to be your trusted partner. Why? Because we know that when confidence grows, great results are achieved - results which benefit everyone.

This is why we will listen and share ideas with you at every step - from plan design and implementation to communications and launch.

### INTEGRATED ADMINISTRATION SOLUTIONS

- > Sophisticated record-keeping, including secure data transfer and management of multiple payrolls
- > Secure access to participant data through online issuer portal
- > Custom access levels for Local Plan Administrators (LPAs)
- > 'Employee View Online' - see what your employees see on their portal
- > On-demand and custom reports, including financial reporting to meet IFRS2
- > Project management for plan events (enrolments, awards, maturities and vestings) and corporate actions
- > Management of the insider process and blackouts



“ No two clients are the same, so no two days are the same. We're always aiming to be smarter, quicker, better. ”

*Inna Baranbaeva  
Client Manager*

## YOUR EMPLOYEES' EXPERIENCE

The success of your equity plan relies on making it easy for your employees to understand and participate. Through clear, engaging communications and a choice of convenient enrolment methods, we make sure that those who want to take part can.

And by offering full support in any location, language and currency, we're easy for your employees to deal with.



### WEB AND MOBILE ACCESS

Using our mobile-friendly online portal, your employees can:

- > View their holdings and plan information in your company's brand, in their chosen language
- > Enrol in a plan, accept awards, exercise options and execute trades and transfers - all in real-time
- > Create reports, valuations and statements, all on demand

### GLOBAL CALL CENTRES

Through our global call centre network, your employees can always access support in their local language and time zone:

- > Live call translation in 170 languages
- > Expert staff, trained on your equity plan
- > VIP service for senior executives

## OUR EXPERIENCE

For more than 30 years, we've been developing market-leading systems and first-to-market products, as well as recruiting the best experts in the industry. We're constantly improving our services - making life easier for you and your participants.

### MANAGING TAX OBLIGATIONS

Our Tax Manager platform helps companies manage their tax obligations for internationally mobile employees. We work with a network of global tax advisors to help you meet your international tax requirements.

### ENGAGING YOUR EMPLOYEES

Communicating your plan in a simple, compelling way is crucial to its success.

We support you with expert communications consultants, writers and designers, backed up by in-house delivery of all digital, electronic and print media. All you need for an engaging campaign under one roof.

### HOLDING SHARES COMPLIANTLY

Our Share Plan Account (SPA) allows your plan participants to securely hold and trade vested shares compliantly without the need for a brokerage account or share certificate, wherever they are in the world.

### SOLVING JURISDICTIONAL CHALLENGES

We help companies overcome the challenges of operating an international equity plan, for example achieving China SAFE approval.

## OUR COMMITMENT

Delivering an excellent experience for you and your employees is just the start. We're committed to staying at the forefront of the industry so we can help you stay there too.

### UNDERSTANDING THE BIGGER PICTURE

Through key partnerships and research, we can share valuable insight with you:

- > As founding members of key industry organisations including GEO, ESOP, NASPP and ProShare, we share our experience at events worldwide
- > We host regular webinars and client events to share client case studies, market trends and provide networking opportunities for clients
- > We support research into the impact of equity plans and market trends - for example our work with the London School of Economics and our annual Intelligence Report
- > We are committed to developing employees, investing in their training and development, including ICSA certification and CEP designations

**TO FIND OUT MORE,  
PLEASE CONTACT US:**

 [www.computershare.com/equityplans](http://www.computershare.com/equityplans)

 [sales@computershare.co.uk](mailto:sales@computershare.co.uk)

## **Computershare**

Computershare (ASX: CPU) is a global market leader in transfer agency and share registration, employee equity plans, proxy solicitation and stakeholder communications. We also specialise in corporate trust, mortgage, bankruptcy, class action, utility and tax voucher administration, and a range of other diversified financial and governance services.

Founded in 1978, Computershare is renowned for its expertise in high integrity data management, high volume transaction processing and reconciliations, payments and stakeholder engagement. Many of the world's leading organisations use us to streamline and maximise the value of relationships with their investors, employees, creditors and customers.

Computershare is represented in all major financial markets and has over 16,000 employees worldwide.

For more information, visit [www.computershare.com/equityplans](http://www.computershare.com/equityplans)