

Talent Acquisition Partner (No. 2100070H)

We give you a world of potential

Are you a German speaking in-house or agency recruiter interested in trying an internal role that still uses all your skills, but also gives you the opportunity to build up relationships across one global organisation?

Computershare have a fantastic opportunity for someone to join our Global Talent Acquisition team, supporting our stakeholders in Continental Europe, our Nordic regions as well as across the globe. You'll report to a Team Lead in the UK, the wider team covers roles within the EMEA region but we work closely with our global team to support managers in North America, Asia, New Zealand and Australia.

The team that this role sits in is within our Professional Services team. What do they support?

- Senior Management & Executive
- People (HR)
- Finance
- Marketing & Comms
- Business Development
- Client Relations
- Continental Europe
- South Africa

Our team are dedicated to supporting the full 360 recruitment cycle, hiring directly, building our brand, and ensuring that our candidates and stakeholders receive a fantastic service from beginning to end.

The team work across various locations, some of us live close to an office and others more remote, therefore we're happy to consider applicants who are looking for an office, hybrid or remote role, although there may be times that we may ask you to visit one of our offices for training or team events.

A role you will love

Lots! We are a busy but successful team and there is never a 'quiet' moment within talent here, but with that comes lots of opportunity, and lots of challenge, but we also have fun along the way. You will be responsible for the oversight of recruitment requirements across a range of disciplines, with a focus on our professional services departments.

Stakeholder engagement is key, and you will work closely with the business to really understand their needs and wants when it comes to recruitment. You will be commercially, as well as strategically focused in your recruitment service, and we encourage you to come up with creative solutions to 'difficult to fill' roles, and we want to hear your ideas and improvements around attraction strategies.

Our candidate experience is extremely important to us. This will be a real focus in the role, which means that you will ensure that candidates are supported throughout the recruitment journey, whether they are successful in their role or not.

Other key accountabilities will include:

- Support and influence stakeholders in the sourcing and selection of candidates
- Use direct sourcing tools to attract talent, reducing our reliance on agencies, as well as reducing spend
- Keep up to date with market information which then allows you to add value to your business areas on role specific requirements
- Manage third party relationships successfully

- Keep up to date with Employment Law and adhere to recruitment process, policy and best practice
- Candidate Journey and Candidate Experience will be a key focus for you

What will you bring to the role?

A passion for people and service excellence is paramount to this role. You will be able to build relationships with stakeholders and candidates from the very beginning of the process. You will have the ability to flex your approach to meet the needs of the people that you are working with, and will be solutions focused, ensuring that you are always looking at ways to improve.

If you have internal recruitment experience, that's a huge bonus! We are also more than happy to speak to people coming from an agency that are looking to take that step into an in-house role. Collaboration is key in this role. Working with people in different locations and time zones happens often.

Other key skills and experience required:

- Fluent in German and English - other European languages would be an advantage but not essential
- Extensive experience working within a full 360 recruitment role
- Proven experience of using direct sourcing strategies, particularly using social media
- Experience working with Application Tracking Systems (we use Taleo)
- Demonstrable experience in managing large-scale or complex recruitment campaigns

If you want to be part of a global organisation that can really give you a world of potential, then we can offer you just that. If you are interested in this opportunity, we'd love to hear from you. Please send us your complete application with your earliest starting date and your salary expectations to jobs@computershare.de.

A company to be proud of

Computershare (ASX:CPU) is a world leader in financial administration with over 14,000 employees across 21 different countries delivering expertise to over 40,000 clients. At Computershare, it's more than just a job, our open and inclusive culture means that we will help you to grow, to move forward and make the most of the world of opportunities we have available. With infinite possibilities, we could take you anywhere. **#worldofpotential**

Rewards designed for you

Employee Share Plan. Set aside salary to purchase shares in our company and you'll increase your investment when you receive a generous company contribution towards additional shares.

Health and Wellbeing. Our health and wellbeing rewards can be tailored to support you and your family.

Employee Discounts. We've partnered with other organisations to offer you extra savings. Enjoy discounts with banks, car manufacturers, on flights, accommodation and days out as well as with many big brand shops.

Extra Rewards. From tuition reimbursement to cash bonus recruitment referral programs, our comprehensive benefits package offers a multitude of options.

A diverse and inclusive place to work

Computershare celebrates the diversity of our people, and we welcome applications from everyone. We believe that having a culture of inclusion is essential in delivering good results. Attracting, retaining, and developing a diverse workforce where employees feel valued, respected, and empowered allows people to reach their full potential. As a business this diversity helps us to better reflect and understand our customers' needs to allow us to drive better outcomes.

We are happy to accommodate individual needs during your application journey. If you require disability accommodations or adjustments, please contact us detailing your requirements and contact information.

Computershare is an equal opportunity employer. Qualified applicants will receive consideration for employment regardless of race, color, religion, sex, sexual orientation, gender identity or expression, national or ethnic origin, age, disability, protected veteran status, or other characteristics protected by applicable law.

Covid-secure

We've kept our business running during the pandemic by moving most of our employees to remote working, and by creating and maintaining a safe environment for those people who need to be in the office. We carefully limit the amount of people at our locations and ensure that those who cannot work remotely are kept safe with proper distancing and protective equipment.

In most circumstances we are currently performing all interviews, assessments, and background checks online to ensure the safety of everyone involved. Should you be successful in securing a role and it can be performed from home, we will arrange for equipment to be sent to you and your onboarding and training will be provided remotely.