

NEWS RELEASE

Date:	28 November, 2013
Subject:	Computershare congratulates clients on 2013 <i>ifs</i> ProShare Awards wins

COMPUTERSHARE is proud to announce six of its clients have been awarded a prestigious *ifs*ProShare (ProShare) Award at a ceremony in central London yesterday (Wednesday) with several others receiving commendations.

Now in its 21st year, the Proshare Awards celebrate excellence in the employee share ownership industry.

This year's panel of judges was made up of Anne Croft, Tax & Share Plans Lawyer, Tapestry; Tony Guthrie, Deputy Company Secretary, Shire; Matthew Vincent, Business Editor, Financial Times; and chaired by Phil White, deputy company secretary for the Drax Group.

The Judges said: "Standards continue to improve year on year, and being shortlisted for an award should be seen as a sign of real success.

"All shortlisted entries are winners in their own right, but those that came top of the pile have displayed the highest standards of communication and commitment to share plans and wider share ownership."

The awards recognise best practice and innovation in the design, communication and delivery of employee share plans and other employee share ownership arrangements.

Computershare client successes included, amongst others:

Amadeus IT Holding S.A won the award for Best New Share Plan and received a commendation for Most effective communication of an employee share plan - 1,001 - 15,000 employees - Steven Carroll, Group Reward Director of Amadeus, was delighted with the recognition: "We've worked hard to ensure the success of our plan and are absolutely thrilled to have been recognised for this through this *ifs*ProShare award".

Apache Corporation (NYSE, Nasdaq: APA) took the honours for Best Overall Performance in Fostering Employee Share Ownership up to 1000 employees. Karen Williamson, Human Resources Manager of Apache Corporation said: "We are thrilled that our efforts for our UK Share Incentive Plan have been recognised with this *ifs*ProShare Award and that Apache's hard work and commitment to our most important asset (our employees) has been acknowledged."

Asda scooped top spot for Most Effective Communications in a company over 15,000 employees. Mike Hazelgrave, Reward Manager at ASDA said: "We are delighted that our efforts

with our share plan have been recognised with this *ifs*ProShare Award. We have had great success with our Sharesave plan this year with colleagues seeing a great return. We remain an advocate of all colleague share plans and appreciate the support *ifs*ProShare give to the industry."

Henderson Global Investors received the award for the Most Effective Communication of an Employee Share Plan for 1,001 - 15,000 employees and received commendations for Most Effective Use of Technology and Best Overall Performance in Fostering Employee Share Ownership. Shelly Ribbons, share plan manager, Henderson Global Investors said: "We are so pleased to be recognised for our share plan communications program by ProShare. We work hard to ensure that our share plans operate at the best level they can and appreciate the industry's support and acknowledgement."

Rackspace took the award for Most Effective Communication of an Employee Share Plan up to 1,000 employees. Anchal Kaushal, Reward Partner of Rackspace said "This was our very first ProShare event and we are delighted to have won an award for the efforts of our communications plan, having been encouraged by Computershare to enter. We look forward to a continued partnership to ensure further engagement, commitment and understanding of our share plan offerings."

Rio Tinto took home the award in the Best International Share Plan category. John Beadle, Vice President, Performance and Reward, Rio Tinto said: "In the past, we have had many local plans that just reinforced our differences. We now have some 16,000 employees shareholders all investing in the success of the company through the same plan. This will help us attract and retain key talent and will encourage staff to act as owners."

Aviva received a commendation for Best Overall Performance in Fostering Employee Share Ownership over 15,000 employees. Liz Nicholls, Head of Share Schemes/Shareholder Services at AVIVA said: "We are pleased that our efforts to improve our communication methods, particularly with the launch of our new Matching Share Plan, have been recognised by ProShare - the combination of a new suite of consistent marketing and transactional materials, and the use of new communication channels led to significant participation rates of 54% in the Matching Share Plan and 45% in our SAYE."

Martyn Drake, managing director at Computershare said: "We are very pleased to see this kind of recognition for so many of our customers. These awards are a clear demonstration of their commitment to employee share plans, and we are proud to have them as clients and partners."

ENDS

Notes for editors: Computershare has contact numbers for several successful companies, available on request from verified journalists only.

For any media enquiries

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About Computershare Limited (CPU)

Computershare (ASX:CPU) is a global market leader in transfer agency and share registration, employee equity plans, proxy solicitation and stakeholder communications. We also specialise in corporate trust, mortgage, bankruptcy, class action, utility and tax voucher administration, and a range of other diversified financial and governance services.

Founded in 1978, Computershare is renowned for its expertise in high integrity data management, high volume transaction processing and reconciliations, payments and stakeholder engagement. Many of the world's leading organisations use us to streamline and maximise the value of relationships with their investors, employees, creditors and customers.

Computershare is represented in all major financial markets and has over 14,000 employees worldwide.

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